

Organization:

Date:

Fire Department Specific: Safety Culture Measurement Tool

The following is a self assessment measurement tool to rate your fire department's personnel and organizational components needed to be as safe as realistically achievable. Fill in each cell shaded light gray. Additional information regarding each component can be obtained by placing the cursor over the red triangle in the upper right corner of the statement area. Each part of the metric represents a component of safety culture identified through the NSCCI research project and focus groups. The rating scale requires that the number entered be between 1 and 5. **The higher the number, the stronger the Safety Culture.** After completing all the questions the results can be found on the summation sheet (click on tab at the bottom of this sheet).

Personnel Safety Components

1. Decision Making: Decisions made at emergency scenes are routinely based upon the facts, science and circumstances of the situation. The decision-making of our responders are generally effective on emergency scenes.

situational awareness is generally strong.

3. Risk-Based Response is the accepted standard--adopted throughout the organization--and implemented on emergency incidents.

4. Continuous Improvement: Personnel are provided training and education on emerging trends and participate in post incident discussions designed to implement lesson learned.

5. Experience Based Training has been implemented designed to parallel the knowledge, skills, and abilities needed at a specific type of emergency scenes.

6. Fit for Duty: The responders are physically and mentally fit to perform at specific emergency situations.

Organizational Safety Components

1. Leadership can be defined as a group dynamic with common interest and goals with focus on safety as the top priority. The formal and informal leadership dynamics are effective for our organization.

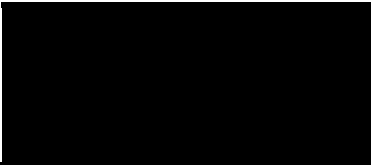
2. Engagement & Expectations: Personnel have been engaged by the organization leadership and expectations established where shared understandings exist on the need to respond and implement actions as safe as realistically achievable.

3. Enforcement & Accountability: Safety protocols and procedures have been institutionalized and are understood by personnel. When Safety violations are revealed, accountability measures are in place and are followed.

4. Health & Safety Program: The organization has an effective Health & Safety program that supports a healthy lifestyle for personnel while ensuring fitness for duty.

5. Training and Evaluation: Training is implemented where safety protocols and procedures align with established capabilities. In addition, evaluation process are implemented that measure competency and effectiveness.

6. Walk the Walk: Chief Officers, Company Officers, and Firefighters demonstrate their commitment to safety by their activities and actions, everyday, all the time.



Rating Scale

- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Neutral
- 4 - Agree
- 5 - Strongly Agree

